

## Environmental Policy

Considering the purpose and context of the organisation, and the condition of the environment in which the company operates, the Board of Walstead United Kingdom are committed to the continual improvement of the Environmental Management System (EMS), according to compliance obligations, by following the principles and requirements of ISO 14001:2015.

The framework for setting environmental objectives is defined in the IMS Manual.

The Board of Walstead United Kingdom, together with everyone associated with it is acting to protect the environment by preventing and eliminating environmental pollution through:

- Continual education to prevent environmental pollution, preserve natural resources, and improve the EMS.
- Continual raising of environmental awareness.
- Improvement of hazardous and non-hazardous waste management
- Activities that emerge from the context of the organization to include consideration of climate change
- Following environmental procedures to decrease environmental pollution and prevent degradation and damage to the environment.
- Meet and where appropriate exceed relevant compliance obligations.
- Reduce emissions to the most practicable level.
- Continually improving the environmental management system to enhance environmental performance.
- Setting objectives and targets to achieve the above
- The use of external consultant

The Board of Walstead United Kingdom is responsible for communicating the Environmental Policy to all persons working for or on behalf of the organization and making it available to the public.

It is a responsibility of all Site Directors and employees to understand and conform to the requirements of their own sites Environmental Policy and to its systems and procedures.



Debbie Read, Chief Executive Officer (UK & Iberia)

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