



## **ENVIRONMENTAL SOCIAL AND GOVERNANCE POLICY STATEMENT**

Walstead UK are committed to driving down our energy and carbon impacts, as we believe that climate change is one of the greatest risks to our world. Our ESG program is committed to environmentally sustainable initiatives that deliver efficiency, value, and health for our organisation and its various stakeholders.

This ESG policy statement demonstrates our commitment to improvement by implementing policies and procedures that drives our business decisions in order to improve sustainability. We expect this policy statement to be upheld by all employees, including executives, officers, and directors of the Company. As we look ahead to the future, we will continue to be transparent and remain focused on expanding our sustainability efforts.

### **ENVIRONMENTAL**

Walstead UK are dedicated to minimising our environmental impact and promoting sustainable practices across our operations. This includes reducing energy consumption, minimising waste generation & promoting recycling, and emissions, as well as utilising resources efficiently and responsibly. We strive to support initiatives that contribute to the protection of our planet for future generations.

In a further demonstration of continuous improvement, Walstead United Kingdom is certificated to the ISO14001 standard.

### **SOCIAL RESPONSIBILITY**

Walstead UK are committed to being a socially responsible employer by promoting an environment of diversity, equality, and inclusion within our workforce, supporting local communities and ensuring ethical treatment and human rights in all aspects of our supply chain. An example of our community support is the partnership with GreenTheUK, planting trees in UK Woodland, providing Trees for school's programme, planting trees across NHS sites & woodland volunteering events at Hockridge & Pancake Wood.

We strive to keep our employees safe and create a workplace where all can reach their best potential whilst working towards the organisation's goals and objectives.

### **CORPORATE GOVERNANCE**

Walstead UK uphold the highest standards of corporate governance, ensuring transparency, accountability, and ethical decision-making at all levels of our organisation. We adhere to regulatory requirements, prioritise effective risk management, and ensure that our board and leadership make decisions that reflect our values and long-term sustainability goals.

### **STATEMENT ON CLIMATE CHANGE**

Walstead UK are firmly committed to measuring and reducing its carbon footprint in accordance with the highest standards, including ISO 14064 and the GHG Protocol. Recognising the urgent need to address climate change, we are dedicated to implementing reduction pathways that are aligned with the latest scientific understanding. This commitment ensures that our strategies not only contribute effectively to mitigating the worst impacts of climate change but also position us as a responsible leader in environmental stewardship within the printing industry.

*Debbie Read*

Debbie Read, Chief Executive Officer (UK & Iberia)

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